

Private Woodlands Management



Speakers and Moderator

Speakers:

Wisconsin DNR - Bureau of Forest Management

- Bob Mather, Bureau Director

Wisconsin Consulting Foresters

- Jeff Groeschl, Groeschl Forestry Consulting

Wisconsin Woodland Owner Assoc.

- Richard Wedepohl

Moderator:

University of Wisconsin - Madison

- Mark Rickenbach, Professor & Extension Specialist

Session 1 Action Items

What	Who	When	Expected Results
Increase consultant numbers due to high amounts of work and lack of available Consultants.	WCF/UW Systems	ASAP	Obtain larger number of educated young Consulting Foresters. Begin subsidized work program with businesses. Work with schools and businesses to offering internships.
The recession had a huge impact on the forestry industry, causing many corporations to close their doors.	Legislature	ASAP	Successful financing of the logging sector in the future.
Commodity prices and taxation raise concern regarding potential forestry losses	Department of Revenue/ Agriculture/DNR	ASAP	Begin tracking the loss of forest land
MFL – Landowners would like to be able to aggregate small sales allowing them the ability to cut small acreage (ex. 10 acre parcel, etc.)	DNR/Woodland Cooperators/State Legislature/MFL	ASAP	System that encourages small sales of wood to be cut
Reduce taxes	Legislature/COF	ASAP	Fair and equitable tax treatment comparable to agriculture
Develop domestic markets for wood	DNR/USFS/FPL/UW Madison	ASAP	Stabilize the paper industry in Wisconsin and increase the stumpage value of hardwood forests.

Session 2 Action Items

What	Who	When	Expected Results
How to change MFL Agreement to a Contract?	CoF/Legislature		Landowners feel comfortable knowing what they are signing are concrete which will create more confidence in the program.
Commodity prices and taxation raise concern regarding potential forestry losses to agriculture. Begin tracking the cost of land.	Department of Revenue/Agriculture/DNR	ASAP	Be able to outline to exact loss of forest land to agriculture.
Educate individuals involved in MFL real estate transactions (i.e. brokers, Realtors, buyers, sellers, etc.)	UW-Extension	ASAP	Create an all-in-one buyers guide to purchasing forested land.
Put an educational enclosure in each tax bill	Towns Association	November 2014	Provide clarity regarding MFL for private landowners.
Require a management plan for agriculture management classification	Agriculture community/Legislature/DNR		Creating some expectation on Ag forest for management and minimize parcelization
Change the way open is administered to allow certain uses and not others	Legislature/Forestry partners/CoF	ASAP	Making the program compatible with landowners own use
How to change MFL Agreement to a Contract?	CoF/Legislature		Landowners feel comfortable knowing what they are signing are concrete which will create more confidence in the program.

Session 2 Action Items (continued)

What	Who	When	Expected Results
Increase minimum acreage in MFL	Legislature		Operable harvest size parcels within the program
MFL – Landowners would like to be able to aggregate small sales allowing them the ability to cut small acreage (ex. 10 acre parcel, etc.)	DNR/Woodland Cooperators/State Legislature/MFL	ASAP	System that allows small sales allowing wood to be cut and owners with smaller parcels the ability to enroll in the MFL program should they wish.
Review the role of zoning as a potential tool for the minimum zoning issue?	Local Governments/Towns Association/DNR		Minimum lot size
How do we better connect people to the services they need and may not know they need.	Driftless Forestry Network is currently working on this process/Partnership effort with landowner groups	ASAP	Landowners can make better informed decisions
Turn Forestry in to an Agriculture practice	Legislature	ASAP	Equitable treatment of Ag and Forest

Other Pertinent Items

- Session 1 and 2

Discussion revolved around MFL and recent/upcoming changes to the program.

State/County Forest Management



Speakers and Moderator

Speakers:

Board of Commissioners of Public Lands

- Tia Nelson, Executive Secretary

Wisconsin County Forest Assoc.

- Jane Severt, Executive Director

Wisconsin DNR - Public & Private Forestry Section

- Jim Warren, Section Chief

Moderator:

Nature Conservancy

- Matt Dallman, Northern Wisconsin Conservation Director

Session 1 Action Items

What	Who	When	Expected Results
Consolidate land ownership for more efficient timber management with Co and State lands, Identify tools to meet goals	Partnership with Co and State	Now and in the years to come	Consolidate land ownership for more efficient timber management with Co and State lands, Identify tools to meet goals
Research needs for the Northern Hardwoods including: diameter distributions, species composition, regeneration, soils in NH stands, ongoing research needs	Board of Commissions of Public Lands working with UW Steven's Point to create distribution model	Now and in the years to come	Research needs for the Northern Hardwoods including: diameter distributions, species composition, regeneration, soils in NH stands, ongoing research needs
Education and outreach	County forests partnership with Trees For Tomorrow. Discover Wisconsin episode	Episode will be aired in 2015, start building this winter	Education and outreach

Session 2 Action Items

What	Who	When	Expected Results
Importance to understand what our forests look like and what timber resources are available on state lands. Increase reconnaissance	DNR, Co forests, BCPL	Now and in the near future	Have better data, make better management decisions
BPLC and UWSP creating model for diameter distributions but needs checks and balances to ensure it makes sense for all the forest variations across the state	DNR, Co foresters, and private foresters/land managers, visiting sites for checks and balances	After model is created and rolled out next year	Give feedback to strengthen the model, strengthen the industry



Chequamegon-Nicolet National Forest

Speakers and Moderator

Speakers:

Chequamegon-Nicolet National Forest

- Paul Strong, Forest Supervisor

Wisconsin Ruffed Grouse Society

- Gary Zimmer, Coordinating Biologist

Moderator:

Wisconsin Department of Natural Resources

- Jeff Barkley, Retired County Forest/Public Lands Specialist

Session 1 Action Items

What	Who	When	Expected Results
Stewardship 1 - Improve education to counties, non-profits, and industry on stewardship opportunities.	USFS and Wisconsin Council on Forestry (COF)	ASAP	Ramp up stewardship contracts.
Stewardship 2 - Share resources to achieve Stewardship contracting.	USFS	ASAP	Ramp up stewardship contracts.
Legislative influence to refocus resources in USFS to CNNF, to address the low-hanging fruit on 350 MMBF thru NEPA.	Congress, GLTPA, LSLA	ASAP	Backlog of NEPA approved sales is eliminated
Long term-change NEPA to streamline plan. Follow through by USFS.	Congress	ASAP	Improve management efficiency and adhere to Forest Plan better

Other comments: Wisconsin DNR might consider investing a little less in its private lands mission area and use that energy to work more with the national forest on increasing timber outputs.

Session 2 Action Items

What	Who	When	Pilot project to explore efficiencies
<p>Pilot project to explore licensing options (to outside companies or contractors) to carry out Forest Plan on blocks of CNNF (similar to Ontario)</p>	<p>Governor's Council on Forestry</p>	<p>Longer term</p>	<p>Increase timber output / reduce backlog of timber on shelf, build relationships, and send a Legislative message.</p>
<p>Having the CNNF host a marking camp to build relationships, accomplish timber sale establishment and send a strong message to the Legislature on the importance of timber management on the CNNF.</p>	<p>CNNF, WCFA, DNR and UW</p>	<p>Short term</p>	<p>Salvage dead and dying aspen, improving early successional habitat and compliance with CNNF plan.</p>
<p>Include aspen situation as qualifying for streamlined NEPA process via the Healthy Forests Restoration Act.</p>	<p>USFS, Ruffed Grouse Society, Congress</p>	<p>Near tem</p>	<p>Increase timber output and reduce backlog of timber on shelf.</p>
<p>Expand contracting with private consultants.</p>	<p>WCF, CNNF</p>	<p>Near term</p>	<p>Increased contracting on all forest land and helping to diversify and stabilize the logging community.</p>
<p>Diversify loggers to refocus on culvert/road building and other non-timber projects.</p>	<p>GLTPA, Wisconsin Technical Colleges</p>	<p>Longer term</p>	<p>Increased contracting on all forest land and helping to diversify and stabilize the logging community.</p>

Technical Assistance to Forest Industry



Speakers and Moderator

Speakers:

United States Forest Service

- Rusty Dramm, Forest Products Technologist

University of Wisconsin - Extension

- Scott Bowe, Wood Products Specialist

Wisconsin DNR - Forest Products Services Team

- Steve Hubbard, Team Leader

Moderator:

Wisconsin Department of Natural Resources

- Allison Hellman, Policy Advisor

Session 1 Action Items

What	Who	When	Expected Results
DNR Forest Product Services Specialist Hiring	Wisconsin DNR	Positions will be filled in February	One Statewide Specialist Three Regional Specialists
Conduct additional resource assessments on plantations	Wisconsin DNR Forest Products Services	2014	Achieve a better understanding of plantation growing stock in the state
Address under-utilization of pulpwood of certain species (i.e. basswood, hickory)	Wisconsin DNR Forest Products Services	2014	Find an economically viable market for under-utilized species and products
Develop local workforce through local tech schools	Wisconsin DNR Wisconsin EDC Tech Colleges	Ongoing	Increase a skilled forest industry workforce in Wisconsin
Connect resource managers to industry needs	Wisconsin DNR Forest Products Services	Ongoing	Align forestry decision making with industry needs
Explore having forest product services staff on silvicultural guidance team	Wisconsin DNR	2014	Include a forest products services specialist on the guidance team
Investigate opportunities to utilize farming workforce for logging and forestry operations	Wisconsin DNR Wisconsin EDC Tech Colleges	Long-Term	Provide additional opportunities for seasonal farmers to fill a needed workforce

Session 2 Action Items

What	Who	When	Expected Results
Declare the entire state of Wisconsin as emerald ash borer quarantine zone	USDA—APHIS Wisconsin DATCP	2014	Free up transport and utilization of ash products
Use mobile sawmill technology on a smaller scale	USFS FPMU Wisconsin DNR FPS	2014	Fulfill current utilization needs and limitations
Address under-utilization of certain species and raw wood materials	USFS FPMU Wisconsin DNR FPS	2014	Find an economically viable market for under-utilized species and products
FPS staff collaborate with local economic development staff	Wisconsin DNR FPS, Local economic development staff	2014	Economic development staff more informed on forest industry opportunity
Get a better understanding of the demand of regional sawmill operations	Wisconsin DNR FPS, FPL, and UW-Extension	2014	Agency staff more knowledgeable on industry needs and better able to assist

Working with Regulations and Certification



Speakers and Moderator

Speakers:

Wisconsin Department of Natural Resources

- Laurel Sukup, Environmental Assistance Coordinator

Wisconsin Paper Council

- Earl Gustafson, VP - Energy, Forestry & HR

Moderator:

Public Affairs for Domtar Corporation

- Craig Timm, Regional Manager

Session 1 Action Items

What	Who	When	Expected Results
Spread word about DNR Industry support teams	Laurel Sukup	January/Feb 2014	A better working relationship between DNR and Forest Industry
Tiered regulatory approach for gypsy moth	APHIS	Start talks 12/16/2013 - 2014 -	Establish network of scientists
Establish cumulative effects of regulations	Division of Forestry	2014	Create messaging platform to give a broad vision of management
Establish role of Forest Economist – help determine fiscal impacts of regulations on foresters, not just state as a whole.	Division of Forestry	Ongoing	Identify forestry/forest product information needs from new Forestry Economist

Other Pertinent Items Session 1

Laurel's presentation: Describing changes DNR has made to ease industry needs

- Have sector teams (wood products/paper)
- They have been bringing industry specialists in addition to environmental quality experts.
- Primary focus is new startups, but they also want to take care of the businesses they already have
- Forest Industry Team
- Small business regulatory assistance program: hotline to help small businesses
 - Non-regulatory, goal is to move people forward as quickly as possible.

Forestry procurement:

- How do we get the word out about DNR's new changes targeted toward aiding forest products?
- Production per forester has declined due to regulatory issues. T&E, certification – they are all good things, but they're all on the ecological side, and not on the economic. How do you get private landowner fiber to the market? Economic doesn't get any consideration.
- Not at the state level – it's the EPA is pushing things they'd like down w/ water quality. Incremental type stuff that adds up.
- Maybe the foresters aren't introducing the bugs, but it's b/c they follow the regulations. We don't see what would have happened if they hadn't been implemented and followed.

- Driving issues: Energy, raw materials, regulations. It's not anything the mills can do, it's all external. If additional regulations are simply attempting to slow the spread but the spread is actually inevitable, is worth losing the mills?
- Solution: if there isn't any gypsy moth around a mill, could you allow a trial lifting of some regulations to see if they do actually slow the spread?
- Can't just give up against the fight because there are other industries at risk (e.g. viruses in nurseries can spread to the potato fields).
- Invasive teams are trying to do more w/ less (govt. cuts, etc.). Trying to get consistency)
- What about some kind of tiered regulatory approach? Transition counties. Could you allow more movement in uninfected areas? Would Sawyer county consider being a test area?
- Cumulative effects. Regulatory groups may not know all the other issues foresters are facing, it's good for them to have a sense of how these regulations add up.
- State representatives need to know what regulations are and aren't working.
- Better sense of how regulations fiscally impact foresters (not just taxpayers). That's something they hope the new Forest Economist can address.
- Perhaps the role forest economist could help think of ways to incent compliance rather than heaping regulations on foresters.
- Provide organizational feedback (WPC) to Green Tier

Session 2 Action Items

What	Who	When	Expected Results
Develop appeals process to address situations where regulators don't want to "get to yes" without risking applicant's professional relationship.	Wisconsin DNR	2014	<ul style="list-style-type: none"> Things are getting better, we need to monitor this over time. Keep communications lines open, continue working together as a team, build on the progress that's happened over the past year. (Facilitators rather than regulators).
How do we address changes brought on by federal regulations (e.g. pesticide application certification requirements)	Wisconsin COF	2014	Realization of cumulative and collateral affects of federal regulations
Encourage department culture change in "getting to yes" – advertise/standardize "judgment calls" so foresters know what to expect.	Wisconsin DNR	Ongoing	Development of an actual partnership between DNR and Forest Industry
Look at risk factors and tradeoff associated with them.	?	?	?
Increase wood harvested - Allocate resources for state/county foresters to meet allowable harvests.	State legislators, Wisconsin DNR, and County Boards	2014	Healthier public forests and a more consistent wood supply for forest industry

Other Pertinent Items Session 2

- Laurel's presentation: Describing changes DNR has made to ease industry needs
 - Organizing for industry needs:
 - Sector teams
 - Start-ups, expansions, retentions, beyond compliance
 - Forest Industry Team
- Small business regulatory assistance program: hotline to help small businesses
 - Non-regulatory, goal is to move people forward as quickly as possible.
- Feedback from industry groups – They have noticed the shift in focus at the DNR, and it's been a great shift, but there is still sometimes a culture of "we're the regulatory group and we know what's the best."
- We do too much micromanagement, we should be looking at the big picture.
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- We need to look at cumulative impacts of regulations. We are reaching a cumulative impacts tipping point. We can't just look at these regulations individually.
- Risk Management. Diminishing returns to get to the top level of risk reductions. There should be a balance. Do we need to reexamine the economic costs of each percentage point reduction of risk.
- Letter of the law vs. some judgment/wiggle room in regulators.
- Uncertainty of future regulations. Will a permit go through? When will it go through?
- Disparity b/w compliance

Future of Wisconsin's Rural Infrastructure



Speakers and Moderator

Speakers:

Wisconsin Central Group

- John Varda, Counsel

Wisconsin County Highway Assoc.

- Dan Federly, Executive Director

Wisconsin Department of Transportation

- Tom Rhatican, Assistant Deputy Secretary

Wisconsin Towns Assoc.

- Rick Stadelman, Executive Director

Moderator:

Wisconsin Manufacturers & Commerce

- Jason Culotta, Director of Tax and Transportation Policy

Session 1 Action Items

What	Who	When	Expected Results
Priority Routes	Wisconsin DOT, GLTPA	ASAP	Develop system to identify mainline routes to build an all-season system
Restore service to low density rail lines currently out of service	Wisconsin DOT, GLTPA	ASAP	Shift traffic from highway to rail
Constitutional Amendment	Congress	ASAP	Protect transportation funds from being raided
Federal Reauthorization	Congress	2015	Federal Highway Bill to support highway funding in Wisconsin

Session 2 Action Items

What	Who	When	Expected Results
Local road improvement project support	State Legislature	ASAP	Additional funding for local road improvement to build better roads to support higher weight limits
State funds to provide funding on bridges	State Legislature	ASAP	Improved bridge infrastructure
Northwood freight rail study	?	ASAP	Wisconsin DOT effort to support study
Combine 98 on 6 and 90 on 5 as 1 permit	GLTPA	ASAP	A streamlined permitting system for truckers

Other Pertinent Items

- Session 1 and 2

- Thoughts to develop a Bridge Maintenance Program using private or federal funding and working through the problem of timing to secure funding (Schienbeck)
- Encourage “Planning Activates” - discussion with local official and highway commissioners prior to timber sales or hauling activities to identify designated routes (Federly)

What is Needed to Grow Wisconsin's Value-Added Forest Industry Sector



Speakers and Moderator

Speakers:

Forest Products Consultant

- Terry Mace, Consulting Forester

Northcentral Technical College

- Travis Allen, Wood Technology Instructor

Moderator:

Kretz Lumber Co., Inc.

- Troy Brown, President

Session 1 Action Items

What	Who	When	Expected Results
Need: Export market information for WI manufacturers	DNR, DATCP, UW-Extension	Ongoing	More companies involved in exporting
Need: Help Educate the overseas Buyer	DNR, DATCP, UW-Extension	Ongoing	<ul style="list-style-type: none"> Buy lumber rather than logs Proven the cost savings
Need: To grow domestic market growth -Raw material supply (sawlogs = lumber)	?	?	More work closer to a finished product close to home will result in more income for mills and more sawlog supply
Need: To grow domestic market - lumber locations, sawmill locations, value-added manufacturer locations	Research by DNR and LSLA	2014	Fill gaps in locations so that shipping costs are reduced
Need: To grow domestic market - sawlogs	Forestland Owners	2014	Able to fill orders, increased income
Need: To grow domestic market -compromise between agency foresters and industry workers	Agency foresters and industry workers	?	Increased desirability for industry, accomplishment of management goals for forester
Need: To grow a skilled workforce -trained skilled workers	Wood related Technical college programs, GLTPA, LSA, WPC	Ongoing	Fill workforce job openings with skilled, trained individuals

Session 1 Action Items (continued)

What	Who	When	Expected Results
Need: To grow a skilled workforce -motivated people who want to learn and train	High schools, tech schools, GLTPA, LSLA, WPC	2014	Fill workforce job openings with skilled, trained individuals
Need: To grow a skilled workforce -Educate future prospective workers -Junior-high and high school focused curriculums -Educate current and future educators -Educate our high school counselors	High schools, tech schools, GLTPA, LSLA, WPC	2014	Increased awareness of wood products field, jobs, and income.
Need: To grow a skilled workforce -marketing by forest products producers, training facilities	High schools, tech schools, GLTPA	2014	Increased awareness of wood products field, jobs, and income.
Need: Promotion of wood economic development in urban areas	Wisconsin COF, Municipalities, City Government, Tree Services, GLTPA, LSLA	2014	Increased wood market in urban areas and more access to market by urban residents

Session 2 Action Items

What	Who	When	Expected Results
Need: Export market information for WI manufacturers -Help develop export sales and marketing plans	Wisconsin DNR, DATCP, and		Increased oversea exports of value-added wood products with better understanding of export process and requirements
Need: Help Educate the overseas Buyer	Wood products producers need to inform overseas buyer		Buy lumber rather than logs Prove the cost savings
Need: Domestic market growth -Raw material supply = lumber -Access to sawlog size logs	Domestic manufacturers, sawmills		More work closer to a finished product close to home will result in more income for mills and more sawlog supply, able to fill orders
Need: Domestic market growth -Decreased fragmentation of forested land	Coordination between public and private landowners		Increased availability of sawlog size logs
Need: To grow a skilled workforce -trained skilled workers	Wood related Technical college programs, industry focused organizations (LSLA, GLKDA)		Fill workforce job openings with skilled, trained individuals
Need: To grow a skilled workforce -Motivated people who want to learn and train	Training facilities		Fill workforce job openings with skilled, trained individuals

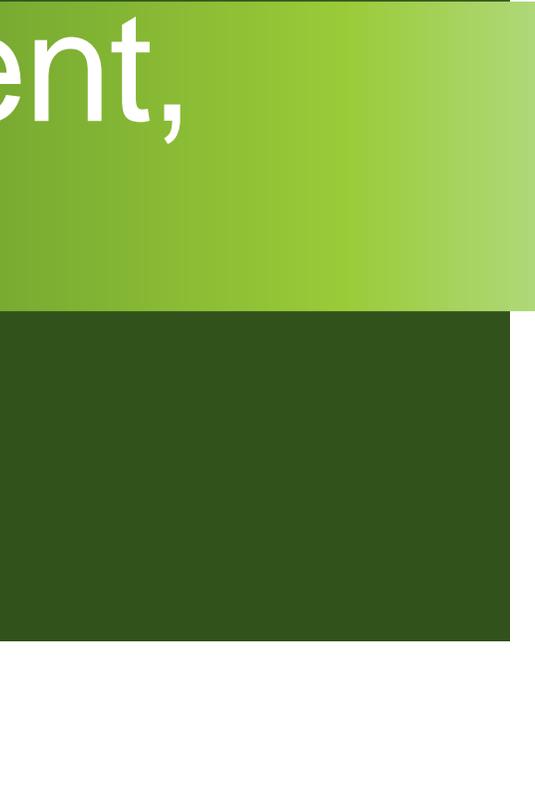
Session 2 Action Items (continued)

What	Who	When	Expected Results
Need: To grow a skilled workforce -Educate future prospective workers -Junior-high and high school focused curriculums -Educate current and future educators -Educate our high school counselors -more programs like WoodLINKS which connect students with Technical colleges and workforce employers	By Industry and training facilities		Increased awareness of wood products field, jobs, and income.
Need: To grow a skilled workforce -Increased high school funding -Increased technical education programs in schools	Government		Increased education to students to develop hands on skills. Increased awareness of wood products field, jobs, and income.

Other Pertinent Items Sessions 1 and 2

- Demand for our products is high in China
- Japanese ban on Indonesian wood products
- Phytosanitary certificate needed for export/import for many countries
- Large-tree silvicultural management poses a risk for disease or damage, and many trees are grown to sizes that sawmills cannot handle
- Demand for our products is currently high overseas

Forestry Education Efforts: Past, Present, and Future



SINGLE SESSION | 8:00AM

Speaker:

University of Wisconsin - Extension

- Bill Klase, Natural Resource Educator

Session Action Items

What	Who	When	Expected Results
Initial/Regular Forestry Educator Gathering/Conference	Council on Forestry Education Committee	Annual	Networking; shared understanding; partner-wide strategic thinking; collaborative opportunities (NOTES : keep it smaller, 30-50 participants; Location: Tree Haven is a great location- affordable in winter months) Possible next step: Forestry Education Center

Other Pertinent Items

- What's been working?
- Currently we address a broad array audiences; following behavior changes in Learn About Your Land series (maybe need to know more)
- PreK-12: Interest from teachers to get their students outside; need to correlate with standards
- Early experiences (like WCC camps) that teach about the work that are more than one time classroom experiences (Trees for Tomorrow does this well); need to build on experience so students build on these opportunities; "Into the Outdoors" is a great program
- What's not working?
- Forestry education community is very "silo-ed"- not enough sharing between different educational organizations; pooling resources would make us more effective; need a clear partner network resource to understand who is doing what so that we can focus on our niche
- There isn't a good pathway from high school to career. Need more ways to demonstrate credentialing along the way, while students are in high school; more 4-H clubs
- LEAF focuses on the forestry raw products and less on the management/jobs side of the education
- Employers come into college job fairs- but it's too late. They need to reach out to students when they are younger so that they know what types of opportunities are available them

Other Pertinent Items

- What would make it work better?
- More funding and support for leaving the classroom (non-profits need more financial support and then get school administrators to see the value of teaching about forestry)
- Support from other educators around the state: Teachers taking up the curriculum themselves “Peer Educators”; “we can’t be everywhere”
- Needing to find the “hook”, such as management for wildlife
- High school students don’t know what they want career they want to
- The funding mechanisms for forestry education needs to be more stable (e.g. in OR and self-imposed education tax that industry agreed to)
- Need to address our audiences in their place rather than expecting them to do it themselves; Badges program did this- earn badges by going online to learn about forestry
- It takes a lot of diverse touches (e.g. “call before you cut program”); a landowner may need to see more messages; Peer-to-Peer programs are effective
- Smokey could convey more messages
- OR e.g.: filmed 3 commercials that have a profound impact on the citizen mindset
 - Framed in a way that people could connect with the subject (fishing, family, jobs)
- We know that European forestry organizations have some creative solutions and we should be researching their methods/topics (e.g. renewable energy)

Open Forum: What Did We Miss?



SINGLE SESSION | 9:15 AM

Session Action Items

What	Who	When	Expected Results
Fragmentation- DNR could group MFL lands and block them for the cuttings	DNR and Coop Federation		Adding value for landowners and helping industry more efficiently harvest timber on small parcels
Fragmentation- scale harvests down and rebuild business for secondary product markets	Loggers' association; landowners		“ ”
Fragmentation- utilize woodland cooperatives for small parcels	Logger associations; landowners		“ ”
Clean Air/Clean Water- Need to market the benefits of the woods and the way management positively impacts those benefits	Industry		Urban citizens understand the value of forests and more readily support forest management
Clean Air/Clean Water- Clarify the \$\$ value of forests (northern research station research); Find affinity groups			
Clean Air/Clean Water- Identify and utilize affinity groups to get out the message			
Frac sand- Review of mining plans and promote forest reclamation	DNR working with LCDs		
Connection between resources managers and industry- create an ongoing forum for industry to communicate with managers	DNR (FPS staff)		
“Lack of logs”- industry coalition (beyond state borders) meets with DNR, Counties, landowners, environmental groups, and national groups	Industry Coalition		

Session Action Items (continued)

What	Who	When	Expected Results
Wood utilization- industry coalition can discuss this; efficient process for this wood source; branding and marketing re: urban utilization options	Industry Coalition		
Forestry Skills Development in urban areas- provide training	Municipal staff; Regional Economic Development		
Forestry Education- Industry needs to reach out to forestry education organizations	Provider Pals		
Forestry Education- Teacher Program on Forestry & classroom curriculum	Industry		
Forestry Education- County Fairs, Booth at county roadshows			
Wood Energy- increase advocacy and promote what we learn from others who what tried out different technologies	State Energy Office; Industry; DPI		
Engaging the Legislature- host a forum on helping industry communicate with the legislature			

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